



Dogs-a-Jammin'
 16725 232nd Avenue NE
 Woodinville, WA 98077

www.Dogs-a-Jammin.com
 admin@dogs-a-jammin.com
 425-788-WOOF (9663) tel
 425-788-BARK (2275) fax

EMPLOYMENT APPLICATION

DOGS-A-JAMMIN' IS AN EQUAL OPPORTUNITY EMPLOYER DEDICATED TO A POLICY OF NON-DISCRIMINATION IN EMPLOYMENT (INCLUDING APPLICATION FOR EMPLOYMENT) ON ANY BASIS INCLUDING RACE, COLOR, RELIGION, NATIONAL ORIGIN, ANCESTRY, CITIZENSHIP, SEX, AGE, PHYSICAL OR MENTAL DISABILITY, MEDICAL CONDITION, PREGNANCY, VETERAN OR MILITARY STATUS, OR ANY OTHER BASIS PROHIBITED BY LOCAL, STATE, AND FEDERAL LAW.

APPLICANTS WITH DISABILITIES MAY BE ENTITLED TO REASONABLE ACCOMMODATION UNDER THE TERMS OF THE AMERICANS WITH DISABILITIES ACT AND CERTAIN STATE OR LOCAL LAWS. A REASONABLE ACCOMMODATION IS A CHANGE IN THE WAY THINGS ARE NORMALLY DONE WHICH WILL ENSURE AN EQUAL EMPLOYMENT OPPORTUNITY WITHOUT IMPOSING UNDUE HARDSHIP ON DOGS-A-JAMMIN'. PLEASE CONTACT A DOGS-A-JAMMIN' IF YOU NEED ASSISTANCE COMPLETING THIS APPLICATION OR TO OTHERWISE PARTICIPATE IN THE APPLICATION PROCESS.

PLEASE READ AND ANSWER ALL QUESTIONS CAREFULLY. YOUR FAILURE TO RESPOND TO ALL QUESTIONS MAY DISQUALIFY THIS APPLICATION FROM FURTHER CONSIDERATION. ALL INFORMATION MUST REFLECT A COMPLETE AND ACCURATE RECORD OF YOUR EDUCATION AND EMPLOYMENT HISTORY.

PERSONAL INFORMATION

Last Name		First Name		MI	
Present Street Address			City	State	Zip
Home Phone (w/ area code)		Cell Phone (w/ area code)		Work Phone (w/ area code)	
Email Address (personal)			Email Address (work)		
Position Applying for:		List any other names you'd be known by for employment records or education			

Are you legally authorized to work in the United States? Yes No Are you at least 18 years of age? Yes No
 Will you now or in the future require sponsorship for an immigration-related employment benefit? Yes No

JOB INTERESTS

Date Available _____ Will you relocate, if necessary? Yes No Salary Desired _____ Hourly/Annual

Are you available to work: Full Time Part Time Contract

Have you previously applied for work at Dogs-a-Jammin'? Yes No
 If "yes", when and what position? _____

How did you learn about this opportunity? _____
 If an employee referred you, include the employee's name

AVAILABILITY

Are you available to work?

Days: Yes No **Nights:** Yes No **Weekends:** Yes No **Holidays:** Yes No **School Breaks:** Yes No

6 am - 5 pm: Yes No
 7 am - 6 pm: Yes No
 8 am - 7 pm: Yes No
 1 pm - 11 pm: Yes No
 3 pm - 1am: Yes No
 11 pm - 7 am: Yes No

EDUCATION

Please list your educational background, beginning with High School. Include technical school and military training, etc.

Name and location of school	Major/Degree	Graduated	
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No

List any vocational or business related courses and training:

PROFESSIONAL REFERENCES

List name and telephone number of three work or school references who know your employment qualifications include supervisors.

Name	Phone number (w/ area code)	Job Title	Relationship to you

EMPLOYMENT/WORK EXPERIENCE

Complete this portion even if attaching your resume. Please list your employment history starting with your current / most recent employer. Include military service and self-employment. Please account for the last 10 years of employment. Use additional paper if necessary.

Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			
Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			
Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			
Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			
Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			

Have you been dismissed or asked to resign from any position? Yes No If "yes", please explain:

Please identify and explain any gaps in employment greater than 90 days:

From	To	Reason for Unemployment
_____	_____	_____
_____	_____	_____
_____	_____	_____

PRE-EMPLOYMENT STATEMENT

1. I have read and fully understand the questions in this application and I certify the answers I have given in this application are true and complete to the best of my knowledge, and I understand that any false or misleading answers, omissions or concealment of facts will disqualify me from consideration of employment or, if hired, may lead to my immediate separation of employment.
2. I understand that I may be subjected to a criminal background check where it is substantially job related and consistent with business necessity or credit check where it is substantially job related after receiving a conditional offer of employment where allowed by law.
3. I understand I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result in order to be permitted to commence work with Company where allowed by law. I understand that where permissible under applicable federal, state and local law, I may be required to provide authorization for verification of my driving history and driving licenses if such information is related to the position for which I am applying consistent with business necessity.
4. If hired, I agree to abide by the policies and expectations of the Company. I understand that my employment is "at will" and can be terminated by me or by the Company at any time without notice or cause subject only to applicable requirements of law and I will be paid only for services rendered to the time of my termination. In the event the Company advances me money or other items of value, or I otherwise become indebted financially to the company, I agree to repay the Company and also agree any wages due to me upon termination may be offset by payroll deductions against such monies due the Company, except where prohibited by applicable law.
5. If hired, I agree to abide by the policies and expectations of the Company. **I understand that my employment is "at will" and can be terminated by me or by the Company at any time without notice or cause subject only to applicable requirements of law and I will be paid only for services rendered to the time of my termination.** I understand that no language in this application or any statement made during employment may change my at will employment, with the sole exception of an agreement in writing signed by the President of the Company.
6. By signing below, I certify and acknowledge that I have read the statements and that I understand them.

Signature of Applicant

Date



Dogs –a-Jammin’ Supplemental Application Dog Wrangler

Candidate’s Name:

Cell Phone:

Date:

Day Phone Number:

Email Address:

Evening Phone Number:

1. Why are you interested in this position?
2. Do you, or have you ever, owned a dog? What kind or breed and size is/was it?
3. Have you ever broken up a dog fight? Please describe your experience. What did you learn from the experience?
4. Have you ever had a manual or labor-intensive job? Please describe your experience and what you did and didn’t like about it.
5. Can you comfortably handle & supervise multiple dogs at a time?
6. Can you comfortably handle a dog up to 150 pounds?
7. What is your ideal working environment?
8. Is there any breed of dogs you would prefer not to handle?
Why?
9. What is your availability to work days, evenings and weekends?

10. Is there anything that would prevent you from working on holidays?

11. What makes you a leader of a pack of dogs?

12. How long is a reasonable length of time to commit to a job or company?

13. What are your goals for 1 year and 5 years down the road?

14. Tell us how you deal with stress:

15. Give examples of how you multi-task:

16. Give us examples of your favorite dog trainers and what you like and dislike about their style of training:

17. Please check off the appropriate box below to indicate your level of personal, hands-on experience with each of the following:

	Extensive Experience	Some Experience	Limited Experience	No Experience
In person Customer Service				
Over-the-phone Customer Service				
Feeding Dogs – making meals, preparing food dishes				
General Cleaning duties- washing dishes, bedding, vacuuming, mopping, etc				
Bathing Dogs				
Administering Medications to Dogs				
Math Skills – including addition, subtraction, multiplication and division.				
Computer Skills				
Microsoft Excel				
Microsoft Word				
Outlook				
Internet Photoshop Quickbooks				