



**Dogs-a-Jammin'**  
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## EMPLOYMENT APPLICATION

**DOGS-A-JAMMIN' IS AN EQUAL OPPORTUNITY EMPLOYER DEDICATED TO A POLICY OF NON-DISCRIMINATION IN EMPLOYMENT (INCLUDING APPLICATION FOR EMPLOYMENT) ON ANY BASIS INCLUDING RACE, COLOR, RELIGION, NATIONAL ORIGIN, ANCESTRY, CITIZENSHIP, SEX, AGE, PHYSICAL OR MENTAL DISABILITY, MEDICAL CONDITION, PREGNANCY, VETERAN OR MILITARY STATUS, OR ANY OTHER BASIS PROHIBITED BY LOCAL, STATE, AND FEDERAL LAW.**

**APPLICANTS WITH DISABILITIES MAY BE ENTITLED TO REASONABLE ACCOMMODATION UNDER THE TERMS OF THE AMERICANS WITH DISABILITIES ACT AND CERTAIN STATE OR LOCAL LAWS. A REASONABLE ACCOMMODATION IS A CHANGE IN THE WAY THINGS ARE NORMALLY DONE WHICH WILL ENSURE AN EQUAL EMPLOYMENT OPPORTUNITY WITHOUT IMPOSING UNDUE HARDSHIP ON DOGS-A-JAMMIN'. PLEASE CONTACT A DOGS-A-JAMMIN' IF YOU NEED ASSISTANCE COMPLETING THIS APPLICATION OR TO OTHERWISE PARTICIPATE IN THE APPLICATION PROCESS.**

**PLEASE READ AND ANSWER ALL QUESTIONS CAREFULLY. YOUR FAILURE TO RESPOND TO ALL QUESTIONS MAY DISQUALIFY THIS APPLICATION FROM FURTHER CONSIDERATION. ALL INFORMATION MUST REFLECT A COMPLETE AND ACCURATE RECORD OF YOUR EDUCATION AND EMPLOYMENT HISTORY.**

### PERSONAL INFORMATION

Last Name		First Name		MI	
Present Street Address			City	State	Zip
Home Phone (w/ area code)		Cell Phone (w/ area code)		Work Phone (w/ area code)	
Email Address (personal)			Email Address (work)		
Position Applying for:		List any other names you'd be known by for employment records or education			

Are you legally authorized to work in the United States?  Yes  No      Are you at least 18 years of age?  Yes  No

Will you now or in the future require sponsorship for an immigration-related employment benefit?  Yes  No

### JOB INTERESTS

Date Available \_\_\_\_\_ Will you relocate, if necessary?  Yes  No      Salary Desired \_\_\_\_\_ Hourly/Annual

Are you available to work:  Full Time  Part Time  Contract

Have you previously applied for work at Dogs-a-Jammin'?  Yes  No  
 If "yes", when and what position? \_\_\_\_\_

How did you learn about this opportunity? \_\_\_\_\_  
 If an employee referred you, include the employee's name

### AVAILABILITY

Are you available to work?

**Days:**  Yes  No    **Nights:**  Yes  No    **Weekends:**  Yes  No    **Holidays:**  Yes  No    **School Breaks:**  Yes  No

6 am - 5 pm:  Yes  No  
 7 am - 6 pm:  Yes  No  
 8 am - 7 pm:  Yes  No  
 1 pm - 11 pm:  Yes  No  
 3 pm - 1am:  Yes  No  
 11 pm - 7 am:  Yes  No

### EDUCATION

Please list your educational background, beginning with High School. Include technical school and military training, etc.

Name and location of school	Major/Degree	Graduated	
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No

List any vocational or business related courses and training:

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### PROFESSIONAL REFERENCES

List name and telephone number of three work or school references who know your employment qualifications include supervisors.

Name	Phone number (w/ area code)	Job Title	Relationship to you

### EMPLOYMENT/WORK EXPERIENCE

Complete this portion even if attaching your resume. Please list your employment history starting with your current / most recent employer. Include military service and self-employment. Please account for the last 10 years of employment. Use additional paper if necessary.

Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			
Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			
Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			
Employer Name	Position Held	Phone Number (w/ area code)	
Street Address	City	State	Zip
Dates Employed From	To	Rate of Pay Starting Salary	Ending Salary
Supervisor Name and Position		Reason for leaving	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no" please indicate reason:			

Have you been dismissed or asked to resign from any position?  Yes  No If "yes", please explain:

Please identify and explain any gaps in employment greater than 90 days:

From	To	Reason for Unemployment
_____	_____	_____
_____	_____	_____
_____	_____	_____

**PRE-EMPLOYMENT STATEMENT**

1. I have read and fully understand the questions in this application and I certify the answers I have given in this application are true and complete to the best of my knowledge, and I understand that any false or misleading answers, omissions or concealment of facts will disqualify me from consideration of employment or, if hired, may lead to my immediate separation of employment.
2. I understand that I may be subjected to a criminal background check where it is substantially job related and consistent with business necessity or credit check where it is substantially job related after receiving a conditional offer of employment where allowed by law.
3. I understand I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result in order to be permitted to commence work with Company where allowed by law. I understand that where permissible under applicable federal, state and local law, I may be required to provide authorization for verification of my driving history and driving licenses if such information is related to the position for which I am applying consistent with business necessity.
4. If hired, I agree to abide by the policies and expectations of the Company. I understand that my employment is "at will" and can be terminated by me or by the Company at any time without notice or cause subject only to applicable requirements of law and I will be paid only for services rendered to the time of my termination. In the event the Company advances me money or other items of value, or I otherwise become indebted financially to the company, I agree to repay the Company and also agree any wages due to me upon termination may be offset by payroll deductions against such monies due the Company, except where prohibited by applicable law.
5. If hired, I agree to abide by the policies and expectations of the Company. **I understand that my employment is "at will" and can be terminated by me or by the Company at any time without notice or cause subject only to applicable requirements of law and I will be paid only for services rendered to the time of my termination.** I understand that no language in this application or any statement made during employment may change my at will employment, with the sole exception of an agreement in writing signed by the President of the Company.
6. By signing below, I certify and acknowledge that I have read the statements and that I understand them.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



## **Dogs –a-Jammin’ Supplemental Application Facility Cleaner**

Candidate’s Name:

Date:

Day Phone:

Cell Phone:

Evening Phone:

1. Why are you interested in this position?
2. What experience do you have in cleaning?
3. Do you, or have you ever, owned a dog? What kind or breed and size is/was it?
4. Have you ever had a labor-intensive job? Please describe your experience and what you did and didn’t like about it.
5. Can you comfortably be around multiple dogs at a time?
6. Is there anything that would prevent you from using multiple chemicals while cleaning? What chemicals have you used in previous cleaning positions?
7. Is there any breed of dogs you would prefer not to be around if so why?
8. Can you lift up to 50 lbs.?
9. Are you able to bend down, reach over your head, and reach into tight spaces?
10. Is there anything that would prevent you from working on holidays?

11. What does team player mean to you and what is your ideal working environment?

12. How long is a reasonable length of time to commit to a job or company?

13. What are your goals for 1 year and 5 years down the road?

14. Tell us how you deal with stress:

15. Give examples of how you multi-task: